CO-OP COLUMNS

WELCOME BACK

The 2018-19 school year is getting underway and it's so exciting to say welcome back to all of our co-op members and welcome to so many new staff members at our sites!

I hope that everyone had a great summer and was able to enjoy some time resting, relaxing and enjoying friends and family. As we enter into the new school year I wanted to take a moment to update everyone on what's been going on at the Co-op Office over summer.

Our biggest summer venture is always ensuring that we have all our benefit eligible employees enrolled in new plans for the 7/1/18 start date. This year we did make some changes to plans in an effort to keep costs for both employer and employees down. Thank you all for your patience as we worked with brokers to get all the details ironed out. On page 2 of the newsletter you will see perks that you can participate in with Blue Cross Blue Shield, read more and take advantage!

This June our Co-op Board met for our yearly planning meeting. The approved a new meeting schedule, and will only meet bi-monthly now. The Board also approved a cost-free Spring Conference for 2019, like was offered in 2018. The Board is exploring a request process for members to request professional development funds from the Co-op. Lastly, the Co-op Board had a board member position open up over the summer and are looking to appoint a member to our Co-op Board. If you are a stockholding member and are interested in serving on the Board, please reach out to Andi,

andrea@edvisionscooperative.org.

Remember, if you have a change in address please let the Co-op office know so we can update our files!

Issue #1, Sept. 2018

Upcoming Events:

MARK YOUR CALENDARS NOW!

Wednesday, Sept. 19th

HR Information and Discussion On-line Session @ 3:30pm https://zoom.us/i/4435479143

Thursday, Oct. 4th

HR Day @ Home Town Inn & Suites, Belle Plaine from 10:00am – 3:00pm

Friday, March 8th

Spring Conference, location to be announced



Does your school have an event or activity that they'd like to share with the Co-op members? Please add me to your PR/Marketing list and I will add your events to our monthly newsletters! Email me @

andrea@edvisionscooperative.org

BLUE CROSS BLUE SHEILD HAS PERKS FOR YOU!

For those of you who participate in the Co-op's medical insurance, BCBS has a wellness program that you can be taking part in. If you haven't created your on-line BCBS account, wait no longer....the programs are there for you!

Simply go to <u>www.bluecrossmnonline.com</u> to register. You will need your insurance card to complete this step.

Once registered for an on-line account, BCBS has a wellness section that will explain all the programs listed below.

Here's a brief summary of all the Health & Wellness programs you can participate in:

YOUR HEALTH PROGRAMS

Fitness Discounts

Get fit. Get rewarded when you work out the required number of times. Find a participating fitness center near you.

Quitting Tobacco Support

You can quit. We'll show you how. Call <u>1-888-662-BLUE (2583)</u>. <u>Learn more about quitting tobacco</u>.

Wellness Discount Marketplace

Get health and wellness deals exclusively for Blue members. Start saving today.

Sign up for BLUE365

Blue365 offers access to health and wellness deals exclusive to Blue members.

Call your Health Coach

Need some help or health advice?

1-800-961-4758



Don't Miss Your Opportunity to Purchase Stock in EdVisions Cooperative

As an employee of EdVisions Cooperative you are eligible to purchase stock in our cooperative and become a stockholding member. The cost of stock is \$200. With the purchase of stock you are able to collect dividends based on your earnings from the Co-op, as well as being elected to serve on the Board of Directors for the Co-op, the CEU Committee and attend the annual meeting of stockholding members.

If you'd like to purchase stock or would like more information, please contact Kay Inglett, <u>kay@edvisionscooperative.org</u> or 952-855-4320 or Andrea Harder, <u>andrea@edvisionscooperative.org</u> or 507-276-5830.

In 2016-17 the Co-op paid out \$8,260.11 in dividend funds to our stockholding members! This year we will pay out \$6,671.29.

EdVisions' Cooperatives HR Day is set for Oct. 4th

Thursday, October 4, 2018 from 10am to 3pm will be our annual HR day. Please remember that we ask for at least one attendee from each site or school to attend HR Day.

HR Day provides us with an opportunity to train team members who work with HR tasks at our schools/sites.

EdVisions is able to offer mileage reimbursement to sites to help cover the cost of driving to the training. Please contact Andi for more information.

DIRECT DEPOSIT REMINDER

Direct Deposit notices will be sent via the email employees provided at hire time and are password protected. Please remember your password is the *first four of your last name and the last four of your social security*, all lower-case.



<u>EdVisions</u> <u>Cooperative Board</u> Members:

Kevin Fitton – President, Vermilion Country School

Chris Lepper – Vice President, EdVisions Off Campus

Dean Lind, Minnesota New Country School

Ryan Bajan, Member at Large

Nick Ryan, Treasurer, Minnesota New Country School

Aaron Grimm, Minnesota New Country School

Krissy Wright, Member at Large

Serenity Cox, Secretary, Green Isle Community School

Andrea Harder, EdVisions Cooperative, Director

Kay Inglett, EdVisions Cooperative, CFO

www.edvisionscooperative.org

We have one open board position, contact Andi to learn more!